



DRAFT

ENVIRONMENT SAFETY QUALITY CHARTER

SPHERE's policy with regard to Quality, Safety and the Environment is based on the following 8 principles:

1. SPHERE's key concerns are ensuring the satisfaction of its CUSTOMERS, respect for the environment and the health and safety of its EMPLOYEES.
2. SPHERE is playing an active role in setting up an international policy to promote sustainable development. SPHERE's innovation strategy in the field of biomaterials is furthering progress in the plastics industry in relation to the environment by researching and developing materials and products derived from renewable vegetable resources to replace non-renewable fossil resources.
3. The management systems implemented, based on continuous Improvement, develop plants' commitment to evaluating, measuring results and implementing action plans aimed at driving progress in terms of quality, safety and respect of the environment.
4. SPHERE monitors compliance with laws, regulations and other applicable requirements.
5. All employees must be aware of their role and responsibility in relation to customer satisfaction, preventing risk of accidents and damage to the environment while carrying out their activities. Training and information promote this awareness in their daily actions.
6. Any accident or pollution can be avoided, and each employee continuously endeavors to reduce sources of risk.
7. SPHERE encourages its industrial and commercial partners to develop Quality, Safety and Environmental policies similar to its own.
8. SPHERE adopts an attitude based on constructive dialogue with all its partners, local government, authorities, associations, inhabitants and the general public.